



No.F.NO 8-11/2025(CS)

GOVERNMENT OF PAKISTAN
PAKISTAN AGRICULTURAL RESEARCH COUNCIL



Islamabad, the 31st October, 2025

From

Kalsoom Kousar
Assistant Secretary (Council)

To

- 1- Senior Director/ Incharge (PSD), PARC, Islamabad
- 2- Senior Director/ Incharge (NRD), PARC, Islamabad
- 3- Senior Director/ Incharge (ASD), PARC, Islamabad
- 4- Senior Director/ Incharge (SSD), PARC, Islamabad
- 5- Senior Director/ Incharge (C&MD), PARC, Islamabad
- 6- Incharge (Finance Division), PARC, Islamabad
- 7- Director General (AED), PARC, Islamabad
- 8- Director General (NARC), PARC, Islamabad
- 9- Director General (P&DD), PARC, Islamabad
- 10- DG AZRC D.I.Khan-PREs, PARC, Islamabad
- 11- CSO/ DG SARC-PREs, PARC, Islamabad
- 12- DG MARC Gilgit-PREs, PARC, Islamabad
- 13- DG BARDC Quetta-PREs, PARC, Islamabad
- 14- Director (Establishment), PARC, Islamabad
- 15- Director Works, PARC, Islamabad
- 16- DD (Logistics), PARC, Islamabad
- 17- Director (Procurement)-HQs, PARC, Islamabad
- 18- Director Technical (Council), PARC, Islamabad
- 19- Director (HRD), PARC, Islamabad
- 20- Director (MIS&ICT), PARC, Islamabad
- 21- Director AZRI Bahawalpur-PREs, PARC, Islamabad
- 22- Incharge AZRC Umerkot-PREs, PARC, Islamabad
- 23- PSO/ Director NTHRI-PREs, PARC, Islamabad
- 24- PSO/ Director NSTHRI Thatta-PREs, PARC, Islamabad
- 25- Secretary Council, PARC, Islamabad
- 26- Webmaster (MIS), PARC, Islamabad

SUBJECT: APPLICATION OF GOVERNMENT SERVANTS EFFICIENCY AND DISCIPLINE RULES, 2020

Under the provisions of PARC Employees (Service) Regulations 1984, the employees of the Council, shall for the purpose of conduct and discipline, be governed by the Government Servant's Conduct Rules, 1964 and the Government Servants (Efficiency and Discipline) Rules, 2020 as adopted by the Council.

2. For application and implementation of afore-mentioned rules of the government and in accordance with regulation 19 of PARC Employees (Service) Regulations 1984, the following officers have been designated as Authority and the "Appellate Authority" in terms of sub-section 5 of section 9 of the PARC Ordinance, 1981 (read with Regulation 4 of PARC (Service) Regulations, 1984 and SI.No.5 of PARC Administrative Delegation of Powers 1987) on the analogy of Rule 6 of Civil Servant (A.P.T. Rules 1973).

S.No.	Employees Basic Scale	Authority	Appellate Authority
01	Employees in SPS-11 and above	Federal Minister / Minister Incharge MNFS&R	BoG
02	Employees in SPS 08 to 10	Chairman, PARC	President BoG
03	Employees in SPS 01 to 07 (Finance & Accounts)	Member (Finance)	Chairman, PARC
04	Employees in SPS 01 to 07 (PARC HQrs.)	Secretary, PARC	Chairman, PARC
05	Employees in SPS 01 to 07 (NARC)	Director General, NARC	Chairman, PARC
06	Employees in SPS 01 to 07 (Admn/Technical/Para-scientists Posts at Centres/Institutes/Projects)	DG/Director (Institutes /Centre)	Member (concerned)

3. The officials designated as "Authority" and "Appellate Authority" will exercise the powers in respect of posts as mentioned above.

4. This supersedes previous orders on the subject and enforced with immediate effect.



Kalsoom Kousar
Assistant Secretary (Council)

Copy for information to:-

- 1- Private Secretary to Chairman, PARC, Islamabad
- 2- PS to Secretary Council, PARC, Islamabad



Kalsoom Kousar
Assistant Secretary (Council)

Abdul Razzaq (On behalf of)
Webmaster (MIS)
31 October , 2025 , 03:04:19 PM