

No.F.1-10 (P-9)/2017-DPC
PAKISTAN AGRICULTURAL RESEARCH COUNCIL
DIRECTORATE OF ESTABLISHMENT (DPC)

Islamabad, the 24th July, 2017

CIRCULAR

SUBJECT: RESEARCH PUBLICATIONS OF SCIENTISTS

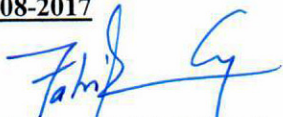
The post of Pr. Scientific Officer (SPS-10) to be filled in by promotion from amongst the PARC scientists in SPS-09 through Departmental Promotion Committee on the basis of revised eligibility condition and promotion criteria as approved by PARC Executive Committee and notified by the Central Secretariat vide No.F.2-1/2017-CS (2nd EC) dated 22.05.2017 as reproduced below:

Post with SPS	Promotion post with SPS	Eligibility Criteria for Promotion	Conditions for promotion
Senior Scientific Officer (SPS-09)	Principal Scientific Officer (SPS-10)	<ol style="list-style-type: none">i. M.Sc (Hons.) or equivalent qualification in the relevant discipline.ii. 07 years as SSO in SPS-09 OR 12 years in SPS-08 and above. In case of B.Sc/BE (Engg), 17 years service as SO or above. Their performance will be assessed as per their ToR. This will be applicable for 05 years period after that their promotion criteria will be at par with other scientists.iii. 07 research papers in relevant discipline in HEC recognized journals. Paper published in proceedings, reviews, extension article etc. will be considered as additional qualification. However Scientists/Engineers working in Research Management, Coordination & Planning (Technical Divisions, PRMC, etc) will be given relaxation of one publication per year of their service as research manager/planner.iv. The performance of this period will be assessed as per their TORs.	<ol style="list-style-type: none">i. Fulfill the eligibility criteria for promotion in the basic scale.ii. Minimum of 02 years satisfactory service in present scale.iii. No adverse report or remarks in ACRs during period of eligible service. In case of conflicting reports special report will be called for.iv. ACR score 70 % and above.v. Promotion will be made on the basis of seniority cum fitness.

02. In order to determine fitness of the candidates following information/documents are requested from the eligible candidates qualifying above conditions & criteria:

- i. Up-dated Bio-data with one page resume of **Key Competencies, Outstanding Achievements** and **Personal Contributions** i.e. awards, patents & technology/varieties developed, projects developed & executed etc. justifying promotion in higher scale.
- ii. Complete list of RESEARCH PUBLICATIONS published in the HEC journals of National/International Repute ONLY in CHRONOLOGICAL order beginning with the MOST RECENT in BIBLIOGRAPHIC format indicating position of Author.
- iii. Re-prints of the research publications published in the HEC journals of international repute.

03. The above information may reach to the undersigned latest by **07-08-2017**


(Muhammad Tahir Saleem)
Deputy Director (HR)
Room # 218, 2nd Floor, PARC
☎: 051 90762218

All Concerned

CC:- Director/Webmaster (DSI), NARC
(With the request to upload the letter on PARC Website)